

A STUDY ON EMPLOYEE ABSENTEEISM IN HOME APPLIANCE COMPANY, CHENNAI

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ABSTRACT

Absenteeism means either habitual evasion of work, or willful absence as in a strike action. It affects the labor turnover directly, it has to be taken as serious problem and necessary care to be taken to control, labor turnover is the major criteria, which decide on the growth of the industry, and which in turn has an impact in the growth of the economy. It is a major problem faced by almost all employers of today. When employees are absent from work and thus the work suffers. This study is to find out the employee absenteeism in various home appliances limited. A questionnaire was framed with a sample of 65 questions for the better understanding of employees attitude towards work. The study is derived by using statistical tools ANOVA test, independent sample T test, Krushkal Wallis One Way Analysis, One sample T test. This study enhanced the researcher to understand the ways to find the employees attitude towards work.

KEYWORDS: Absenteesim, Employees, Employees Attitude